

### Introduction

The Health and Safety of all employees and all other persons who use Chaigeley School premises is of prime importance for the School. The Governing Body recognises that achieving and maintaining high standards of safety requires that the School's management, staff, children, visitors and contractors are aware of and discharge their respective responsibilities.

### Statement

The Governors of Chaigeley School, which is part of the Chaigeley Educational Foundation, recognise their responsibility as an employer to provide a safe and healthy environment for the teaching and non-teaching staff, the children and other people who come onto the School premises.

### Aims

The Governors, through the Principal, will ensure, together with the Health & Safety Co-ordinator, so far as is reasonably practicable, the effective implementation of the school Health and Safety Policy with a view to achieving the following:-

- ❖ The provision of a safe environment for all employees/children on site.
- ❖ The fulfilment of the requirements of health, safety and welfare legislation concerning school's activities.
- ❖ The provision of formal procedures for the reporting and investigation of sickness, accidents and dangerous occurrences.
- ❖ The provision of formal procedures for effective employee's consultation.
- ❖ The provision of training in health and safety matters for all employees.
- ❖ The provision of formal teaching on health and safety matters in the curriculum, so that children are made aware of these issues and of their own rights and responsibilities.

### Actions

Chaigeley School:-

- Provides a safe and healthy working/teaching/learning environment in compliance with, or improving upon statutory requirements.
- Maintains the cleanliness and state of repair of the building

- Provides safe systems of working to ensure, so far as is reasonably practicable, the health and safety at work of all staff/children.
- Provides safe plant and equipment.
- Manages and maintains the use of personal protective equipment.
- Provides adequate information and training on Health and Safety at Work and fire prevention and ensures that all employees, children, contractors, visitors and others follow the School safety procedures, e.g. Health and Safety notices will be displayed in prominent positions around School.
- Provides safe storage for dangerous materials and substances.
- Provides adequate statutory first aid facilities.
- Establishes practices and maintains effective emergency evacuation procedures.
- Provides consultative measures to monitor and review the effectiveness of Health and Safety measures.
- Carries out detailed reporting and investigation of all accidents and dangerous occurrences to persons and/or property to prevent a recurrence.
- Liaises with the Health and Safety Executive and other official bodies with the aim of improving all aspects of health and safety at work.
- Provides a Health & Safety Policy statement which clearly identifies key responsibilities and arrangements for health and safety within school.

**Committee**

Source: SPD

**Date Amended/Created**

Date: 02.2018

**Review Date**

Review: 02.2020